

ABSTRACT

This study focused on the relationship between resource capacity and performance of local community organizations in Bureti Sub County. Organizational capacity has gained interest especially as it relates to performance of community organizations. Community organizations provide avenues for its members to improve their lives through their participation, however the potential contributions of these organizations to community development has been limited by low organizational capacity among these organizations to effectively deliver services and meet their objectives. The aim of this study was to examine the influence of resources and skills on performance of local community organizations. The general systems theory guided this study. The study sample was drawn from local community based organizations registered in Bureti Sub County; stratified sampling was used to select community organizations from which 100 members from the sampled organizations were randomly selected and 5 technical officers. Data was collected through interview method with both open and close ended questions. Data was analyzed quantitatively and qualitatively, quantitative analysis used the Statistical Package for Social Sciences (SPSS) computer software to generate frequencies and percentages which were interpreted and discussed in line with the study objectives. Qualitative data were analyzed thematically to provide in-depth explanations. This current study found a significant and positive relationship between resource capacity and performance of community organizations, but found no strong relationship between skills capacity and performance. These findings suggest that improved resource capacity would lead to better performance of local organizations. Recommendations to practitioners and policy makers are that efforts should be directed at improving the overall organizational capacity of community organizations in order to raise their performance and the benefits to the members and the community. This study is expected to contribute to the body of knowledge on the relationship between organizational capacity and performance of community organizations.